

# **Raising Special Kids**

2017 Annual Report to the Community



Statewide with offices in Northern, Southern and Central Arizona

# **Raising Special Kids Mission**

Strengthening families and systems of care to improve the lives of children with disabilities.

## **Letter from the Board President**



We are proud to present the 2017 Annual Report. This report celebrates our

As you read through the report, you'll see how hard we've been working to support parents education, and social services attended training last year to improve their skills in providing a better quality of care for families and for children with special health care needs. The numbers are all described and presented, and you can see the impact we've had on the community, but

From its beginning in 1979 until today, Raising Special Kids has been about the kids, each

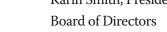
For 39 years Raising Special Kids has been there: for the LeBlanc family, for your family, and mine. For all our children, here's to a bright future full of promise and potential. The annual report gives us a chance to thank all of our partners, including our individual donors, our many community collaborators we work with in Arizona. The list of RSK supports gets longer and longer each year, and for that, we say thank you!

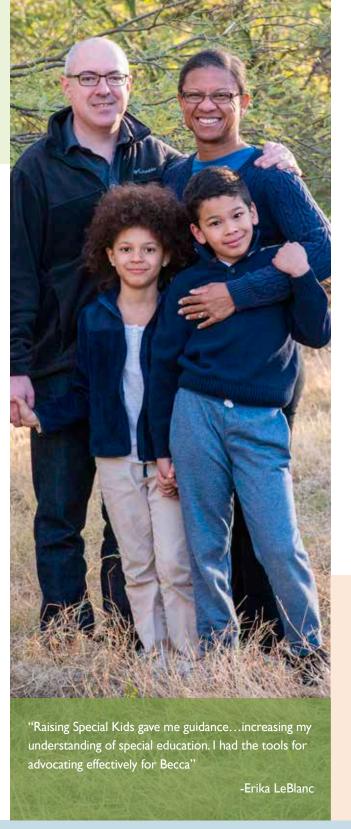
Karin Smith, President

# achievements and highlights the incredible work of our exceptional team. On behalf of Raising Special Kids Board of Directors, Staff and Families, we express our gratitude to all of you for supporting our mission of strengthening families to become effective advocates for children with disabilities.

of children with the full range of disabilities. We served more families in 2017 than we have in previous years, forged more community partnerships, and trained more professionals than ever before. We are particularly proud of the fact that so many professionals in health, Raising Special Kids has never been about the numbers.

and every single one of them. I hope you will take the time to read the story from the LeBlanc family. Erika LeBlanc tells the real story of 2017.





# **LeBlanc Family Story**

My family story starts with Becca. Becca is 8 years old but she was 6 when I called Raising Special Kids. She was diagnosed with Specific Learning Disorder at 4 years old but I didn't know what it meant. I didn't know that it was Dyslexia until she was 6 years old. My husband and I were paying for reading tutoring privately and the developmental pediatrician asked why the school wasn't.

I called Raising Special Kids and they were amazing! I didn't understand Becca's IEP or the process. Raising Special Kids explained that Becca had qualified for special education under the Speech category the year prior. The school had not qualified her under Specific Learning Disorder even though she had a diagnosis. Raising Special Kids gave me guidance by having me watch videos, clarifying what I saw and then suggesting attending their workshops. After increasing my understanding of special

education at school, I had the tools for advocating effectively for Becca.

A few months later I called Raising Special Kids about my son Andrew, who has Autism, ADHD and was in 2nd grade. Andrew did not have an IEP but only a 504. He was starting to have meltdowns due to kids teasing him. Raising Special Kids walked me through the process of getting Andrew tested for special education and getting through his IEP.

When we were talking about moving they also helped me understand the difference between public schools and charter schools as far as their resources available for special education. Giving me this knowledge helped our family choose where to live in our upcoming move and which school to choose. That information was invaluable because the public school our kids currently go to has been amazing with both of our special needs kids!

# **Programs and Services**



Connections with a trained Parent Mentor skilled at providing information and support.



Accurate, authoritative information related to your child's disability or special health condition.



Special education consultations, training, and problemresolution services.



Education and coaching for parents to learn the most effective methods in managing challenging behavior.

## What's Inside - Table of Contents



Learn more about the programs Learn more about the and services offered to families financial health of and professionals

# 9 Employee News??

Learn more about the programs Learn more about the and services offered to families and professionals

Raising Special Kids

financial health of Raising Special Kids

### 6-7 Partners in Care

2017 Arizona Symposium on CareScape's 10th Year of Children with Special Health Caring – Supporting Raising Care Needs

### 8 CareScape

Special Kids

# 10-11 Donors & Supporters 12 Boards & Councils

Learn more about the donors who help make Raising Special Kids possible

### **Who We Serve**

families with disabilities and special health care needs

professionals (health, education, social services)

10,589 families received information, training, and individual assistance

92% of parents said they received information to address a critical need related to their child's education

Parent to Parent Matches

99% of parents said that Parent to Parent support improved their ability to advocate for their child's needs, services, and care

# **Programs for Parents and Families**

Parent-to-Parent support has always been the heart of Raising Special Kids. Each year, more than 300 families in Arizona are connected with veteran "mentor" parents who have walked a similar path, and who understand the challenges of raising a child with a disability or special health care need. Raising Special Kids provides training and consultation in special education to families, schools, teachers, and other professionals.



**Board Members** 

Jennifer Kupiszewski,

**Board Vice President** 

Karen Barr

Tom Batson

Barbara Brent

Tonya Gray

Karin Smith, Board President

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Katie Barclay Penkoff, At Large

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Tempe Union High School District

Regan Iker-Lopez

Maya Rao

**Grant Senner** 

University of Arizona

Attorney at Law Magazine

Charles Douglass

American Institutes of Research

# **Programs and Services continued**

**4,295** Training/Conference Attendees (Parents 1,983; Professionals 2,292)

of educational professionals reported being better prepared to work with families

57 pediatric and family practice physicians from five hospitals and medical centers completed training and home visits

of physicians reported training improved ability to communicate with families

■ Community outreach exceeds other community support services

■ Response time is respectful

■ Have a vast pool of resources related to multiple diagnoses

■ Are ALWAYS friendly, reliable, and offer valuable resources

Offers superb free blanket of programs to our families!

■ Feedback from families is consistently positive

Parent Leaders, including parents who are bi-lingual serve on our Councils and Committees

> Teresa Boeger, MS, CCLS, CTRS Director, Division of Family Centered Care Phoenix Children's Hospital

# **Financials**

### Where Does Revenue Come From?

Donations.....\$216,593

2017

Management and General

\$1,760,151 **Grants and Contracts** 

\$216,593 **Donations** 

# PROGRAM EXPENDITURES (in thousands)

2017 **Family Support Services** \$772,907 Training and Education **Fundraising** 

\$907,325

\$98.837

\$197,675



Karin Smith, Joyce Millard Hoie, Paula Banahan

# **ONE Leader of Distinction**

It is with great pleasure that I share with everyone that Joyce Millard Hoie was awarded the Leader of Distinction from the Organization of Nonprofit Executives (ONE).

Joyce was recognized before a room full of non- profit executives from across the valley. As we stated on the nomination: Joyce is an innovative leader, a trusted and collaborative communicator, and an effective organizer who consistently anticipates needs and meets them in a prompt and thoughtful manner. She instills, models, and develops the principles of respect, hard work, integrity, self-esteem, encouragement and human dignity.

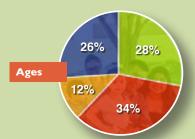
-Karin Smith, President, Board of Directors



# **Raising Special Kids Recognized with Outstanding Leadership Award from Council for Exceptional Children**

Raising Special Kids is honored and delighted to be recognized with the Linda M. Levine Outstanding Leadership Award. We are so pleased to join with our terrific partners and colleagues, like the Council for Exceptional Children and First Things First, to support and advocate for families of young children with disabilities. The recognition of our work with families of young children inspires us all to even better efforts.

# **Children Demographics**



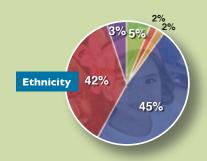
# 0-5 years - 28% 6-11 years - 34% 12-14 years - 12%

15 years & above - 26%

**Disability** ADD - 10% Autism – 29% Cerebral Palsy - 3% Deaf/Blind – <1% Developmental – 12% Down Syndrome – 5% Emotional/Mental – 5% Epilepsy – 2%

Hearing Impairment/Deaf – 1% Intellectual & Cognitive – 6% Multiple Disabilities – 1% Other Health Impairment – 9% Orthopedic – 1% Specific Learning Disability – 4% Speech/Language – 4% Suspected/Undiagnosed - 5% Traumatic Brain Injury – 1%

Visual/Blindness – 1%



# Ethnicity

African American – 5% Asian/Pacific Islander – 2% Bi-Racial – 2% Caucasian – 45% Hispanic/Latino – 42% Native American - 3%

Thank you Parent Leaders for all you do for families!

Hours **Donated** 

Total 1,817 hours would equal over \$41,791



Janna Murrell, Director of Family Support and Education presented DDD Support coordinator, Lucia Marquez, with The Most DDD Referrals Award for referring more than 200 families to Raising Special Kids since her employment began at the division in 2010. Also pictured, DDD Supervisor Sylvia Acosta.

# Raising Special Kids' Partners in Care 2017 Arizona Symposium on Children with Special Health Care Needs

Total Attendance 164: 102 professionals and 62 parents, including from 17 cities and 11 (Apache, Cochise, Graham, Maricopa, Mohave, Navajo, Pima, Pinal, Yavapai, and Yuma) of Arizona's 15 counties.

28 physicians and healthcare professionals received CME Credits.

96% of attendees who responded found the content was useful.

98% who responded found the presenters to be of high quality.

164 Attendance Total

28
CME Credits

# **Medicaid Awareness, Education and Advocacy**

Medicaid is the largest insurer of children with disabilities and special health care needs in the state of Arizona. Raising Special Kids' Medicaid awareness and advocacy took place not only at the Symposium but in many other ways throughout 2017 including articles in the quarterly print newsletter and weekly Monday Memo e-news. Parent Leaders were interviewed by Cronkite News, and one Parent Leader shared her Medicaid story at Phoenix Mayor, Greg Stanton's press conference.



Joyce Millard Hoie, Executive Director, Raising Special Kids:

"There are 250,000 children in Arizona with special health care needs. Medicaid is the largest insurer of children with disabilities and special health care needs."



Karen Remley, MD, FAAP, MBA, MPH CEO/Executive Vice President American Academy of Pediatrics



Transition to Adult Care Panel.

Moderator: Sara Salek, MD

Panelists: W. Carl Cooley MD; Gary A. Strobbe, MD;

Sydney Rice MD; Janna Murrell



Kathy Levandowsky, Office Chief Arizona
Department of Health Services, Office of Children
with Special Health Care Needs (OCSHCN)
accepts the Families First award. OCSHCN
provided significant parent scholarships for the
2017 Symposium. Presented by Karin Smith and
Paula Banahan of the Board of Directors.

### **Professionals:**

"I knew this would be really good, but it exceeded my expectations! I had the honor of attending the Partners in Care symposium and wanted to thank you for the opportunity to broaden my thinking towards how to improve our system in serving youth with special and complex needs. I had many take-aways from the symposium both philosophically and in tangible ways."

-Karrie Steving, Children's System of Care Administrator, Mercy Maricopa Integrated Care

"This is very impressive for your first symposium. My thanks and appreciation for the opportunity to participate in your wonderful conference. I thought the conference was amazing especially for a first time event. I am sure this bodes well for an annual event that will continue to draw a large and diverse audience." —W. Carl Cooley, MD

### Parents:

"It was beyond amazing and beautiful! I loved the program and everyone I met. It's amazing to witness so many people from different backgrounds coming together for a similar cause.

Thank you so much for having me there!" —Rachael Pirie, Parent Leader

"It was Amazing! So much gratitude...I enjoyed myself. Our table was very positive and upbeat!" –LaTasha Whitaker, Parent Leader

"I very much enjoyed it and appreciate the opportunity so much! I was at a table with mostly DDD support coordinators and heard some of their challenges and talked about some successes we've had with previous coordinators and how/why they were successful."

—Nicole Guysi, Parent Leader

# Thank You CareScape for 10 Years of Support for Raising Special Kids



The continued generosity of CareScape and Arizona Business Bank allows Raising Special Kids to reach thousands of Arizona families of children with disabilities, regardless of their diagnosis, through programs focusing on parent-toparent support; special education information and training; health care information; and assistance with challenging behavior.

2017 marked the 10th visit that Mitchell Owens, CEO of Arizona-based landscape company, CareScape, Inc., has made to Raising Special Kids to present the organization with the funds raised at their annual Dandelion Golf Classic. Arizona Business Bank has been the event's title sponsor each year. This year's donation to Raising Special Kids topped \$51,000.

Joyce Millard Hoie, Executive Director (left), accepts check for \$51,000 from Mitch Owens, CareScape President, and Marcy DeChandt, Accounting Manager.

# **Thank You Peggy for 32 Years** of Service

Peggy noted, "Don and I were part of the second class of volunteer Parent Leaders. We had 80 parent referrals during our first year. In 2017 Raising Special Kids helped over 10,000 parents and professionals. That's a lot of growth!"

An entire generation of children were born and raised during the time Peggy had been at Raising Special Kids. Parents at all stages of their journeys have been helped by a good listener—with kindness and compassion—someone who knew how important the lifeline of parent support can be to a family who just received life-changing news. Thank you, Peggy, on behalf of all those families, we are grateful for your service.



Peggy Storrs accepts her 32 year recognition certificate from Joyce Millard Hoie, Executive Director

# **Thank You 2017 Dandelion Golf Classic Sponsors**

Gold Sponsors - \$2500

Kile & Kupiszewski, LLC Heinfeld Meech



Silver Sponsors - \$1000

Banahan Communications

Peoples Mortgage Co.

American Fire & Equipment Sales and Service Corp

Integrity Outsource

Batson Financial Group of Wells Fargo Advisors

Arizona Heart Foundation

Truly Nolen

**Douglass Communications** Shields Magnetics

Hole Sponsors - \$500

**IGPA** 

Legg Mason ASU Alumni Association Sechler CPA

**Beverage Sponsor - \$500** 

Helen and Jerry Holden





March 2, 2017

Karin Smith, President, Board of Directors Raising Special Kids

To the Members of the Board of Directors:

After having the enormous privilege, and the exceptional honor of serving as your Executive Director for seventeen years, I've decided to step down at the end of February, 2018. This decision will start an important and thoughtful process for our Board and for the entire organization. Raising Special Kids is well-positioned to grow to the next level of even greater performance, effectiveness, and service to families. We have forward thinking leaders on the Board, an incredibly talented and committed staff, and strong partnerships with our state

I hope we won't consider this a long goodbye, because we have important work to do this next year which will involve significant preparation, planning, and transition. I will be working with you on using this time to strengthen the organization. We are truly fortunate to have an outstanding management team, all having served more than six years in their positions. There are established programs in place, and the reputation and financial stability of the organization

I am inspired every day by the collective work that is done to strengthen families and improve outcomes for children with disabilities. Each year, our programs and services touch the lives of over 11,000 residents in Arizona, and we help many families become stronger and better advocates for their children. What we have achieved together makes me feel deeply grateful for having had the opportunity to serve with you in this highly collaborative and important work. Raising Special Kids has always been a remarkable organization, and I am so proud to

Executive Director

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### CareScape, Inc. \$51,000

\$2,500 - \$9,999

Alegeus Technologies Karen Barr Phoenix Children's Hospital The Hannah B Foundation Virginia Piper Charitable Trust

### \$1,000 - \$2,499

Tom Batson

Colten Cowell Foundation Eugene Huang Helen Holden James & Paula Banahan John Hoie & Joyce Millard Hoie K Chandrasekaran Karin Smith Lawrence O'Neill Matt Dalesio Medtronic Nagaratnam Murugaiah & Vijaya Rosa Fernandez Suzy & Tim Noren Thannimalai



The Julia Leadership Circle is named in honor of Julia Banahan.

Julia demonstrates leadership to others through the personal example she lives every day. Julia was born with something she views as one of her greatest gifts: Down syndrome. She'd be the first to tell you she's had challenges, but she would also tell you about what her determination looks like. Iulia is a high school and college graduate, who is now a Certified Nursing Assistant. She loves children, volunteers at Phoenix Children's Hospital, is a public speaker, and inspires people everywhere she goes.

Thank you, Julia, for your leadership by proving time and time again that you can do things the rest of the world thought to be impossible.

### \$500 - \$999 Allan Wood

Anita Kadikar Anna & Fred Burgmann Art Gode Barbara Seltzer Bil Corry Craig Martin Debbie & Gerald Voll Donna & Chuck Riser Dr. Vaughn Perkins III Emily McCune Eric Sabourin Eugene & Susan Chung Evangeline & Patrick Buckley Gary & Amy Heinfeld Heather Prouty lennifer Roberts Kathy McDonald Katie Barclay Penkoff Kelly Randall Kevin Berger Laura Alger Lisa Davis Mark Ruggiero Maulik & Melissa Shah Maureen & John Mills Muralidharan Krishnamachari Nancy & Michael Maser Nancy Costlow Nancy Meech Nate & Susie Hastings Ndidi Obiesie Nicole Madera Patricia Winner & Tom Snidecor Qualcomm Rebecca & Matthew Barr Rebekah Bustamante Sonia Carver Stephen Ketterer Susan Voirol

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### \$100 - \$249

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Karen Bannon

Karen Hayenga

Karl Wagoner

Kerstin Ziesmer

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# St. Joseph Hospital and Medical Center Partners with Raising Special Kids to **Provide Support to Parents with Babies in the NICU**

Taylor Proudfit

Varsha Prasad

Tegua Salehi-Rad

United Health Group

St. Joseph Hospital and Medical Center and Raising Special Kids has a MOU (Memorandum of Understanding) to provide a Family Support Specialist to facilitate support and education in Spanish and English to parents and caregivers in the Neonatal-Intensive Care Unit (NICU), and postpartum departments within St. Joseph's Hospital and Medical Center, 92 families were provided family support and NICU Parent Resource Manuals in 2017.



Paulina Serna, Family Support Specialist who had twins and NICU experience, holding NICU Parent Resource Manuals in Spanish and English which she provided to parents who have babies in the NICU at St. Joseph's Hospital and Medical Center.

William Vann

# **Raising Special Kids**

Board Members

30 Staff Members

35 Advisory Council Members

364 Parent Leaders



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Phoenix.AZ 85034

Phoenix: 602-242-4366 Flagstaff: 928-444-8834 Tucson: 520-441-4416 Yuma: 928-444-8803 Toll Free: 800-237-3007 info@raisingspecialkids.org

# DONATE TODAY!

raisingspecialkids.org



### **Boards and Councils Served by Raising Special Kids Staff**

ABLE Act Oversight Committee

Arizona Autism Coalition

Arizona Community of Practice on Transition

Arizona Department of Education

- National Technical Assistance Center on Transition Intensive Technical Assistance
- Special Education Advisory Panel (SEAP)
- State Inclusion Coalition

Arizona Developmental Disabilities

Planning Council

Arizona Disability Advocacy Coalition

Arizona Division of Developmental Disabilities (DDD)

- Advisory Council
- Employment First
- National Core Indicators Steering Committee

Arizona Health Care Cost Containment

- System (AHCCCS)
   Arizona Long Term Care Services (ALTCS)
- Advisory Council

   Autism Spectrum Disorders Advisory
- Council
   State Medicaid Advisory Council

Arizona State University, Presidents Community Council ASPIRE Advisory Council (Achieving Success by Promoting Readiness for Education and Employment)

Dignity Health Communities of Care

First Things First, Early Childhood Comprehensive Systems Task Force

Flagstaff Unified School District Special Education Advisory Committee

Maricopa County Family Support Alliance

Native American Parent Technical Assistance Center (NAPTAC) Governing Board

Parent 2 Parent USA, Board of Directors

Phoenix Children's Hospital

• Family Advisory Council

Positive Behavior Interventions and Supports of Arizona, State Advisory Council

Southern Arizona Special Education Directors' Group

Pinal County Special Education Director's Consortium